**CLC Mission Statement Worksheet**

The CLC Committee acknowledges and supports the vital role of cultural and linguistic competence (CLC) in achieving System of Care values and principles. It is important at the beginning of our organization/county’s CLC Journey to state boldly our commitment to diversity, CLC principles, and the National CLAS standards.

**STEP 1: Complete the following table to determine areas of priority to be addressed in your mission statement.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Examples of culturally competent practices and strategies | Currently in place to a large degree | Currently in place to some degree | Not being done | Not applicable |
| The principles of diversity, equity and inclusion are contained in the organization/county’s statement of values / guiding principles. |  |  |  |  |
| The organization/county has identified diversity and cultural competence as an area of strategic priority. |  |  |  |  |
| The organization/county has communicated their commitment to enhancing diversity and cultural competence to individuals within the county (staff, leadership, etc.) and to the community. |  |  |  |  |
| The organization/county support the development of a CLC subcommittee as a critical priority to support the Mission and Vision of System of Care. |  |  |  |  |
| The organization/county has received an orientation training to cultural and linguistic competence.  |  |  |  |  |

**List the areas of priority to be addressed to enhance the cultural and linguistic competence of the organization/county.**

**STEP 2: Create a mission statement for the organization/county’s System of Care project that articulates principles, rationale, and values for cultural and linguistic competence in all aspects of the organization.**

**STEP 3: Write your organization/county’s SOC mission statement below as informed by your identified priority areas above.**

**Example:**

<http://www.chespenn.com/mission.html>

Sample mission statement embracing CLC as overarching: *ChesPenn Health Services, Inc. is a network of non-profit, Federally Qualified Health Centers (FQHC) that provides comprehensive primary and preventive care and social services to medically underserved families and individuals on a sliding scale. ChesPenn Health Services strives to meet the unique health needs in its communities in linguistically and culturally competent ways.*

Sample mission statement embracing CLC from Northumberland County:

*Northumberland County Human Services values and embraces the wealth of diversity reflected in our clients, their families, our employees and the communities we serve. We know that seeking services can be stressful, and it can be even more so when magnified by fear of discrimination or being misunderstood. Northumberland County Human Services is committed to caring with compassion and cultural competence for all our clients and it is our policy to not discriminate against any person because of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, ability, or veteran status.*