

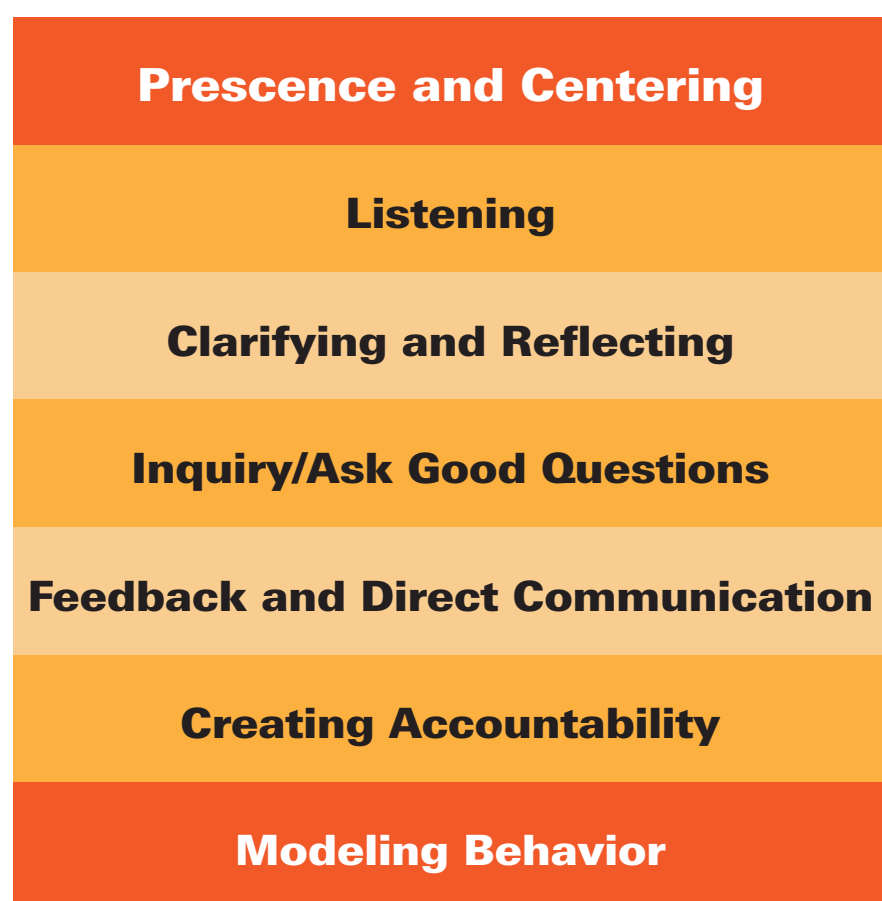
Coach Approach to Adaptive Leadership Coaching Model

Coaching Mindset:

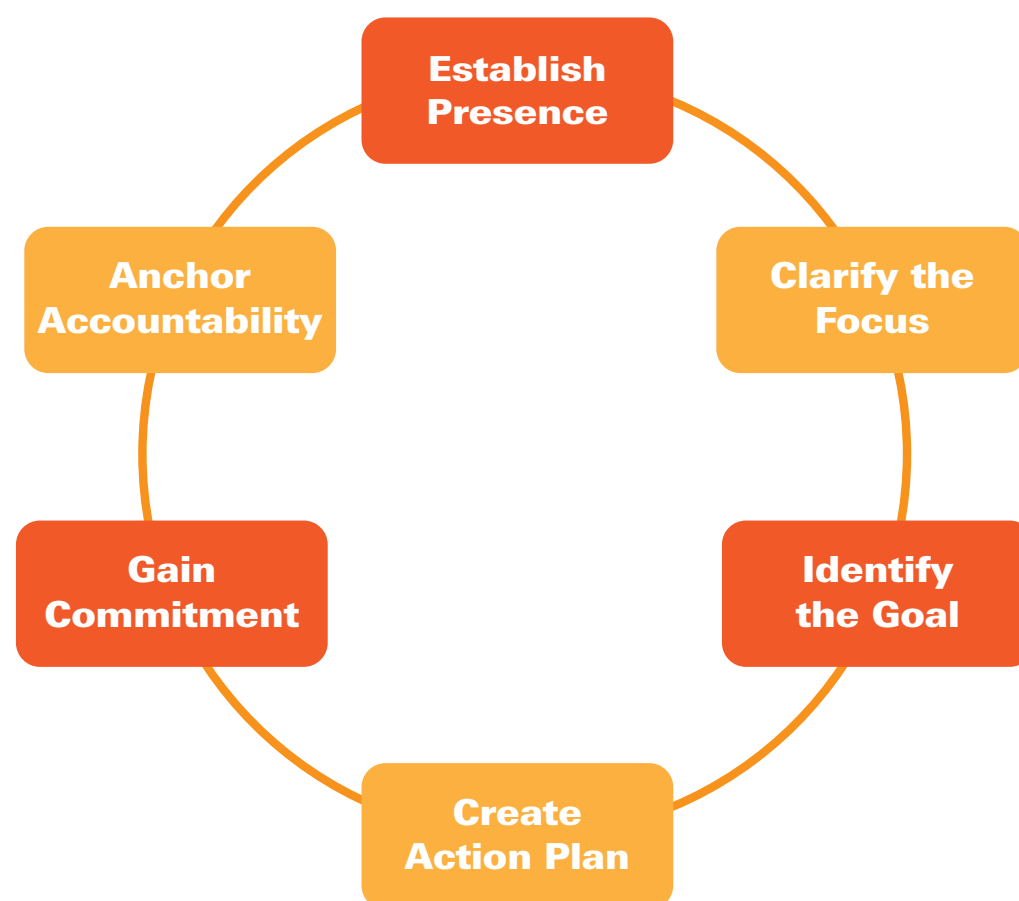


- The leader/coach is not the expert, or the judge, but creates a partnership for learning and change.
- We bring and model deep respect for each individual's own learning and development.
- Our intention is always to strengthen the team member and to support his/her success.
- We assume the person has good ideas and that when we ask powerful questions from curiosity those ideas can come out.

Coaching Approach Skills



Coaching Model



Coach Approach To Leadership Means:

- We are present, focused, and listening to understand **building a sense of being seen**
- We ask questions to build critical thinking skills, helping the person build **control**
- We offer mostly positive feedback, building **certainty and safety**
- We are open to other perspectives – balcony view – and encourage feedback, building **fairness**

Coach Approach Partners LLC



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